

«The Quality of Maritime Agency Services and Crew Assistance, delivery to our customers and a promotion of a safe working, preserving the environment and ensuring an Anti-Bribery Management are the most valuable and competitive for our Organization.»

Solana establishes this Policy for the conduct of its business and for the good of its customers, employees, providers and communities where we are active, through the following principles and commitments:

- To define QSMSA performance objectives, measure results, continuously evaluate and improve processes and quality of services, through an effective integrated management system;
- Understand, meet and anticipate customer needs, ensure your continued satisfaction;
- To care for the health and safety of our people with the prevention of injuries and diseases and accidents;
- Integrate our presence in QSMSA in the function of our Services;
- Plan the activities, respond and remove any emergency, crisis or business situation;
- Keep environmental impact minimized by preventing pollution and reducing consumption of natural resources as well as protecting the environment;
- Commitment to meet applicable requirements including legal requirements for SSO, the environment and applicable anti-bribery laws;
- Encourage the raising of bribery concerns based on good faith or a reasonable belief in trust, without fear of reprisal;
- Investigate and prosecute any bribery, or breach of anti-bribery controls, that is reported, detected or reasonably suspect;

SOLANA prohibits the consumption of alcohol or non-prescribed drugs in any Company facility, including travel, events, training and business meals. The possession, sale, distribution and consumption of any of these substances at SOLANA's facilities is also prohibited.

Top management strictly prohibits bribery and, in cases of non-compliance, the employee will be held liable under Company rules.

The Representative assigned to the "Anti-Bribery Compliance" function has authority, free access and independence in all sectors of the company. Its function is directly subordinated to the Board of Directors.

The commitments listed here addition to our fundamental obligation to comply with Solana standards, as well as all laws and regulations in force in the localities where we operate. This policy is reviewed regularly to ensure its continuing suitability.

As Senior Manager, we request all employees and service providers to be responsible and responsible for compliance with this Policy.

Tadeu Soares
COO

Tarcio Bezerra
CEO

Established on June 10th, 2019



Revised on January 25th, 2021